

#### Rates effective as of July 1, 2024

MAXIMUM ANNUAL BENEFIT AMOUNT		UNLIMITED
PER COVERED PERSON (Contracted Physician)		\$7,350
PER COVERED PERSON (Non-Contracted Physician)		\$14,700
PER FAMILY UNIT (Contracted Physician)		\$14,700
PER FAMILY UNIT (Non-Contracted Physician)		\$29,400
CONTRACTED PHYSICIAN MAXIMUM OUT-OF-POCKET AMOUNT, PER PLAN YEAR (Individual/Family) Includes Deductible, Coinsurance & Copayments		\$7,350/\$14,700
NON-CONTRACTED PHYSICIAN MAXIMUM OUT-OF-POCKET AMOUNT, PER PLAN YEAR (Individual/Family) Includes Deductible, Coinsurance & Copayments		\$20,000/\$40,000
COPAYMENTS		
Primary Care Physician Office Visits Family and General Practitioner, and Internist	\$25 Copay	
Specialist office visits	\$45 Copay	
Physical & Occupational Therapy	\$45 Copay	
Speech Therapy	\$45 Copay	
Cardiac Rehabilitation	\$45 Copay	
Outpatient Mental Health/Substance Abuse	\$25 Copay	
Prenatal/Postnatal Office Visits	\$25 Copay	
Spinal Manipulation Chiropractic	\$45 Copay	
Routine Vision Exam (One per year)	\$45 Copay	
Urgent Care	\$60 Copay	
TELEMEDICINE-Primary Care	\$0 Copay	
TELEMEDICINE-Urgent Care	\$0 Copay	
TELEMEDICINE-Mental Health Therapy	\$0 Copay	



PREVENTIVE SERVICES - <u>Click Here</u> for a complete list.			
ANNUAL ADULT PHYSICAL	100% OF ALLOWABLE		
ADULT IMMUNIZATIONS: Flu Vaccine, Pneumonia Vaccine, Tetanus/Diphtheria	100% OF ALLOWABLE		
MAMMOGRAM	100% OF ALLOWABLE		
GYNECOLOGICAL SERVICES	100% OF ALLOWABLE		
ROUTINE COLONOSCOPY	100% OF ALLOWABLE		
WELL CHILD CARE/NEWBORN CARE	100% OF ALLOWABLE		
PHYSICIAN SERVICES: PERFORMED AND BILLED IN OFFICE			
<b>CONTRACTED PHYSICIAN</b> : Primary Care Physician Office visits (Includes all services billed and performed by the physician except surgery, anesthesia, MRI/CT/PET/ SPECT/MRA) (Includes Family practice, General Practitioner, Internist, Pediatrician, OB/GYN, Physician Assistant, or Nurse Practitioner)	100%, AFTER COPAY, Subject to Plan Allowable		
NON-CONTRACTED PHYSICIAN: Primary Care Physician Office visits (Includes all services billed and performed by the physician except surgery, anesthesia, MRI/CT/PET/ SPECT/MRA) (Includes Family practice, General Practitioner, Internist, Pediatrician, OB/GYN, Physician Assistant, or Nurse Practitioner)	100%, AFTER Non-Certified Providers DEDUCTIBLE, Subject to Plan Allowable		
<b>CONTRACTED PHYSICIAN:</b> Specialist office visits (Includes all services billed and performed by the physician except surgery, anesthesia, MRI/CT/PET/SPECT/MRA, chemotherapy, radiation, and dialysis)	100%, AFTER COPAY, Subject to Plan Allowable		
<b>NON-CONTRACTED PHYSICIAN:</b> Specialist office visits (Includes all services billed and performed by the physician except surgery, anesthesia, MRI/CT/PET/SPECT/MRA, chemotherapy, radiation, and dialysis)	100%, AFTER Non-Certified Providers DEDUCTIBLE, Subject to Plan Allowable		



OUTPATIENT SERVICES WHEN PERFORMED AND BILLED IN AN OUTPATIENT FACILITY		
DIAGNOSTIC TESTING LAB, X-RAY	100%, AFTER DEDUCTIBLE, Subject to Plan Allowable	
COMPLEX DIAGNOSTIC SERVICES  CT Scan, MRI, Ultra Sound, PET & Nuclear Medicine	100%, AFTER DEDUCTIBLE, Subject to Plan Allowable	
SURGICAL SERVICES Procedures & Anesthesia	100%, AFTER DEDUCTIBLE, Subject to Plan Allowable	
EMERGENCY / URGENT CARE		
URGENT CARE IN AN URGENT CARE FACILITY	100% AFTER COPAY, Subject to Plan Allowable	
EMERGENCY ROOM SERVICES	100%, AFTER DEDUCTIBLE Subject to Plan Allowable	
EMERGENCY AMBULANCE SERVICES Ground / Air Ambulance	100%, AFTER DEDUCTIBLE, Subject to Plan Allowable	
INPATIENT HOSPITAL SERVICES		
ROOM AND BOARD Paid at the facility's semi-private room rate	100%, AFTER DEDUCTIBLE, Subject to Plan Allowable	
INTENSIVE CARE UNIT Paid at the facility's semi-private room rate	100%, AFTER DEDUCTIBLE Subject to Plan Allowable	
MATERNITY SERVICES:		
ROOM AND BOARD Limited to semi-private room rate Dependent daughter pregnancy is not covered	100%, AFTER DEDUCTIBLE, Subject to Plan Allowable	



THERAPIES			
PHYSICAL & OCCUPATIONAL THERAPIES Limited to 20 visits combined per benefit period	100% AFTER COPAY, Subject to Plan Allowable		
SPEECH THERAPY Limited to 20 visits per benefit period	100% AFTER COPAY, Subject to Plan Allowable		
CARDIAC REHABILITATION THERAPY Limited to 36 visits per therapy, per benefit period	100% AFTER COPAY, Subject to Plan Allowable		
CHIROPRACTIC SERVICES/SPINAL MANIPULATION Limited to 20 visits per benefit period	100% AFTER COPAY, Subject to Plan Allowable		
MENTAL HEALTH CARE SERVICES: SUBJECT TO GROUP SIZE AND REGULATORY REQUIREMENTS (SEE PLAN DOCUMENT)			
INPATIENT/PARTIAL HOSPITALIZATION MENTAL HEALTHCARE SERVICES Paid at the facility's semi-private room rate	100% AFTER DEDUCTIBLE, Subject to Plan Allowable		
OUTPATIENT MENTAL HEALTHCARE SERVICES	100% AFTER DEDUCTIBLE, Subject to Plan Allowable		
SUBSTANCE ABUSE SERVICES: SUBJECT TO GROUP SIZE AND REGULATORY REQUIREMENTS (SEE PLAN DOCUMENT)			
SUBSTANCE ABUSE REHABILITATION-INPATIENT Paid at the facility's semi-private room rate	100% AFTER DEDUCTIBLE, Subject to Plan Allowable		
SUBSTANCE ABUSE REHABILITATION-OUTPATIENT	100% AFTER DEDUCTIBLE, Subject to Plan Allowable		



OTHER SERVICES			
HOME HEALTH CARE 60 visits per benefit period	100% AFTER DEDUCTIBLE, Subject to Plan Allowable		
HOSPICE CARE Residential / Facility	100% AFTER DEDUCTIBLE, Subject to Plan Allowable		
SKILLED NURSING CARE  Paid at facility's semi-private room rate and limited to 60 days per benefit period maximum	100% AFTER DEDUCTIBLE, Subject to Plan Allowable		
DURABLE MEDICAL EQUIPMENT (DME): Limited to 12-month rental or purchase price, whichever is less	100% AFTER DEDUCTIBLE, Subject to Plan Allowable		
PROSTHETICS AND ORTHOTIC DEVICES:  Max amount of \$6,500 per member/per plan year	100% AFTER DEDUCTIBLE, Subject to Plan Allowable		
ALL OTHER COVERED CHARGES	100% AFTER DEDUCTIBLE, Subject to Plan Allowable		
RX BENEFIT HIGHLIGHTS			
Rx Company	America's Pharmacy Source		
Phone	800-974-7036		
Website	My Free Pharmacy Via America's Pharmacy Source: myfreepharmacy.com		
Formulary	APS Formulary		



RX COPAYMENTS			
RETAIL PHARMACY COPAYMENTS (30 DAY SUPPLY)	ZERO COPAY		
MAIL ORDER OR RETAIL PHARMACY COPAYMENTS (90 DAY SUPPLY)	ZERO COPAY		
**SPECIALITY MEDICATIONS ARE NOT COVERED BY THE PI  THROUGH PHARMACY IMPORTATION PROGRAM (PIP) OR A  CHOICE WILL ASSIST MEMBERS WITH THESE APPLICATION	A PATIENT ASSISTANCE PROGRAM (PAP). AMERICA'S		

#### **PRECERTIFICATION**

Precertification is required for all in-hospital admissions, imaging (CT/PET/MRI/MRA), home health, skilled nursing, hospice, DME (over \$500), chemotherapy/radiation, organ transplants, sleep studies, prosthetics/orthotics, therapies (chiropractic, cardiac, PT/OT/ST), and outpatient surgery. Please refer to the plan document for a complete list of all services that require precertification under your plan. A 50% (up to \$2,500) penalty will apply for not obtaining precertification.

This illustration describes the plan in an easily understood manner and is presented as a matter of general information only.

The contents are not to be accepted or construed as a substitute for the provisions of the plan document or summary plan description, which contains more exact terms and detailed provisions of the plan; and it is not to be considered a policy of insurance.

#### ALL BENEFITS PAYABLE UNDER THIS PLAN ARE SUBJECT TO THE PLAN ALLOWABLE.

#### PREMIUMS BY AGE BAND

	18-29 Years	30-44 Years	45-54 Years	55-64 Years
Employee	\$495.61	\$509.51	\$531.83	\$562.45
Employee + Spouse	\$853.04	\$880.84	\$920.50	\$986.72
Employee + Child(ren)	\$783.56	\$808.57	\$844.76	\$903.87
Family	\$1,215.48	\$1,257.17	\$1,314.17	\$1,415.99